

Metamorphic Association Members Code of Conduct

Version date October 2023

Introduction

This Policy sets out the way we expect to be able to interact with each other. Our membership is diverse and enjoys different cultural, language and social experiences and expectations - this document seeks to simply outline what is expected and create a space for effective community and flowing communication.

Culture & Communication

We all are individual and unique. Our members can expect to be treated with courtesy and respect regardless of any differences between us. As a member you should expect to behave towards other members in the same way. Whilst debate, disagreement and divergent beliefs or opinions may occur from time to time, no communications should occur in a way that invokes fear, or that is degrading or insulting.

Electronic Recordings

The Association sometimes records its meetings as an ongoing record of our Association; we do not share these recordings. If there is ever a plan to record and share a recorded meeting, then this will be made clear at the invitation stage before you make a commitment to participate.

If you are not comfortable with being recorded at all, then you may participate anonymously but please make the host aware of your intention so that you may be recognised for entry to the meeting.

Under no circumstances may a meeting be recorded by its participants in video or audio format. Nor can any transcripts or detailed notes about our meetings be shared with anyone outside of the meeting or our membership.

Continued Education Events Programme

Our continued educational events programme is the vehicle that we use for the exploration aspect of our Association. All members are invited and encouraged to participate, and share, expand and deepen their understanding of our work whether they are new to us or have been with us for a long time. We are all engaged in an ongoing exploration and our events programme is designed to facilitate this essential aspect of our work in a safe and welcoming space.

Socialising & Social Media

It is hoped that members may enjoy connecting with each other and make their own arrangements for this, however, we request that this Members Code of Conduct be honoured in the broader space that social environments offer, and that this policy will pervade your social encounters with fellow members.

In Conclusion

As a member, you are expected to adhere to all of our policies as well as this policy, and any of their updates.

If you have any queries with any aspect of this document then please contact:

trustees@metamorphicassociation.net.

*Metamorphic Association
124 City Road,
London,
EC1V 2NJ, UK.*

*Tel.: +44 (0)845 1547 222
office@metamorphicassociation.net
www.metamorphicassociation.org
Registered Charity Number 326525*

